

# Staffing Committee

## Agenda

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**Date:** Monday, 14th July, 2008  
**Time:** 10.00 am  
**Venue:** The Board Room, Town Hall, Macclesfield

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The agenda is divided into 2 parts. Part 1 is taken in the presence of the public and press. Part 2 items will be considered in the absence of the public and press for the reasons indicated on the agenda and at the foot of each report.

### **PART 1 – MATTERS TO BE CONSIDERED WITH THE PUBLIC AND PRESS PRESENT**

1. **Apologies for Absence**

2. **Declarations of Interest**

To provide an opportunity for Members and Officers to declare any personal and prejudicial interests in any item on the agenda

3. **Public Speaking Time/Open Session**

In accordance with Procedure Rules Nos.11 and 35 a total period of 10 minutes is allocated for members of the public to address the Committee on any matter relevant to the work of the Committee.

Individual members of the public may speak for up to 5 minutes but the Chairman will decide how the period of time allocated for public speaking will be apportioned where there are a number of speakers.

Note: In order for officers to undertake any background research it would be helpful if questions were submitted at least one working day before the meeting.

4. **Exclusion of the Press and Public**

The reports relating to the remaining items on the agenda have been withheld from public circulation and deposit pursuant to Section 100(B)(2) of the Local Government Act 1972 on the grounds that the matters may be determined with the press and public excluded.

The Staffing Committee may decide that the press and public be excluded from the meeting during consideration of the following items pursuant to Section 100(A)4 of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act 1972 and public interest would not be served in publishing the information.

(Paragraph 3 concerns information relating to the financial or business affairs of any particular person (including the authority holding that information) Paragraph 4 concerns information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.)

5. Minutes of Previous meeting (Pages 1 - 2)

To consider the Minutes of the meeting held on 4 June 2008

6. Appointment of a Chief Executive (Pages 3 - 4)

To agree a shortlist of candidates and the format of the final selection process.

7. Appointment of Senior Managers (Pages 5 - 6)

To consider a process and broad timetable for the appointment of senior managers

CHESHIRE EAST COUNCIL

Minutes of a meeting of the Staffing Committee  
Held on Wednesday, 4th June, 2008  
at Fred Flint Room, Westfields, Middlewich Road, Sandbach

PRESENT

Councillor W Fitzgerald (Chairman)

Councillors A Arnold, Mrs R Bailey, J Hammond, F Keegan and C Thorley

6 MINUTES

The Minutes of the Meeting held on 20 May 2008 were received.

RESOLVED that the Minutes of the Meeting held on 20 May 2008 be confirmed as a correct record.

7 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Roland Domleo and Dorothy Flude.

8 EXCLUSION OF THE PUBLIC & PRESS

RESOLVED that under Section 100(A)(4) OF THE Local Government Act 1972, the public and press be excluded from the meeting for the following item, of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 3&4 of Part 1 of Schedule 12(A) of the Act.

9 STAFFING REGULATIONS (PARAGRAPHS 3 & 4)

The Committee was briefed on the content of the Staffing Regulations, the implications for the new authorities and identified issues and options for consideration.

RESOLVED that Officers now note the guidance given by the Committee on the matters identified for advice in Appendix 1 in relation to the appointment of staff and the aggregation and disaggregation to the new Authority.

10 MEETING WITH TRADE UNIONS

The Chairman welcomed the Trade Union representatives and highlighted key staffing issues for the next few months. In response the Trade Union representatives expressed a wish to develop a good working relationship and a number of issues were raised as outlined in the confidential minute.



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